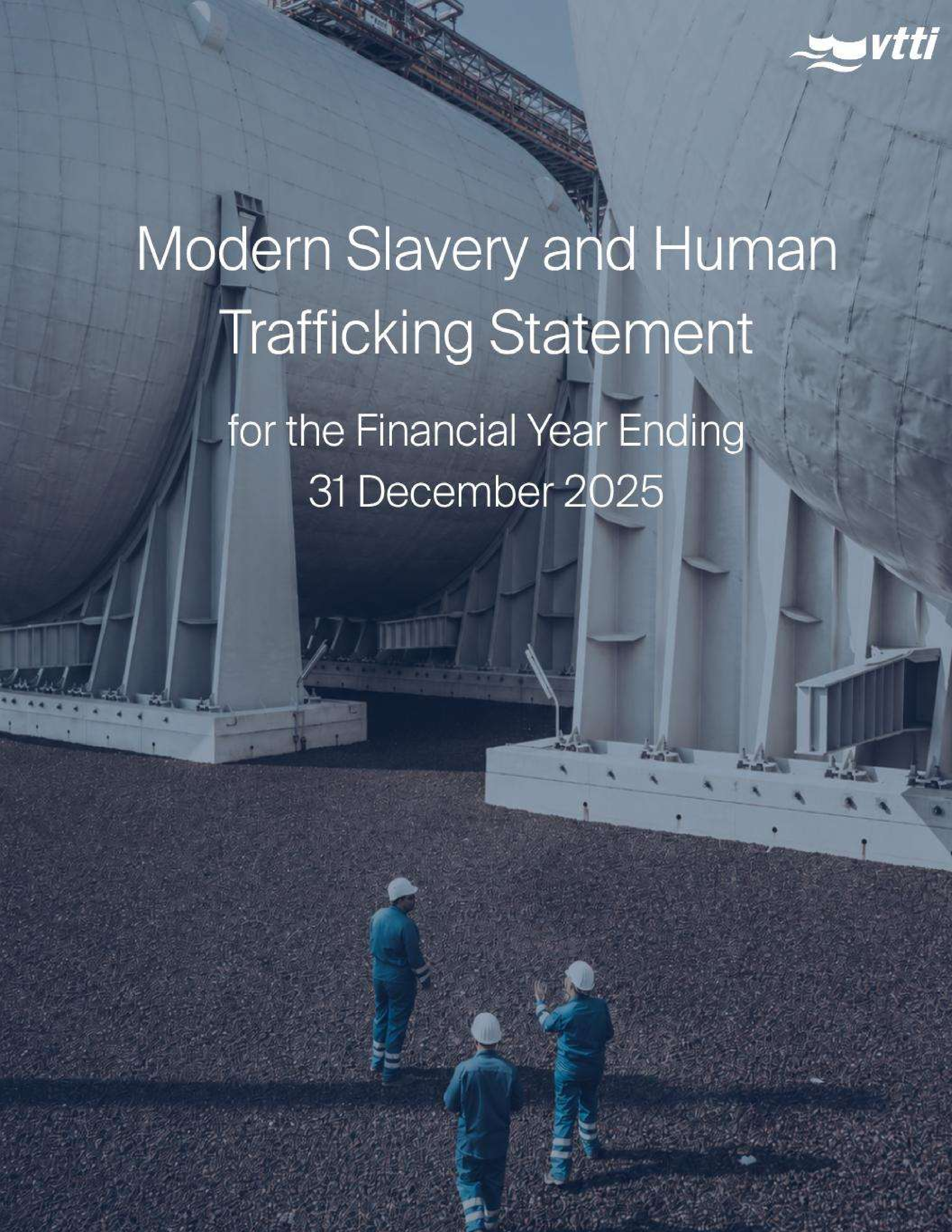

Modern Slavery and Human Trafficking Statement

for the Financial Year Ending 31 December 2025

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1. Introduction

VTTI B.V. is committed to preventing modern slavery and human trafficking in all its operations and supply chains.

While our direct operations in the United Kingdom are currently limited, our global activities reflect our commitment to ethical conduct and the protection of human rights.

This statement is made pursuant to Section 54(1) of the UK Modern Slavery Act 2015 and outlines the steps we have taken, and is continuing to take, to prevent modern slavery and human trafficking in our operations and supply chains. Certain entities within the VTTI group are subject to the UK Modern Slavery Act 2015. This statement is made by VTTI B.V., the parent company of the VTTI group, and applies to all relevant group entities (“VTTI”) where the Act is applicable.

2. Our Business and Structure

VTTI is a global energy storage and infrastructure company headquartered in the Netherlands. With more than 1,200 employees worldwide, we operate in over 15 countries. Our services include the storage, blending and processing of energy products and low-carbon fuels.

In the United Kingdom, VTTI maintains an office presence and conducts activities related to renewable natural gas (RNG).

3. Policies and Governance Framework

VTTI has a robust global compliance framework which includes, among others, our Code of Conduct, ESG, Whistleblowing, Anti-Bribery and Corruption, and Diversity, Equity, Inclusion and Belonging policies.

While these policies do not explicitly reference modern slavery, they reflect our zero-tolerance approach to unethical practices and support the protection of human rights across our operations and supply chains. VTTI is committed to promoting a safe, ethical, and inclusive workplace.

In 2026, we will continue to strengthen these frameworks by:

- Including modern slavery and human trafficking risks within our compliance training programme;
- Further strengthening due diligence through our Know Your Counterparty ("KYC") process.

4. Risk Assessment and Due Diligence

Our operations are generally considered to present a relatively low risk of modern slavery, particularly in the United Kingdom. However, we recognise that certain tiers of our global supply chain — such as construction contractors, equipment providers and outsourced services — may present higher risks.

We are taking a risk-based approach by:

- Conducting screening of suppliers operating in higher-risk jurisdictions;
- Evaluating, on a case-by-case basis, whether major supplier contracts should include human rights and anti-slavery provisions;
- Reviewing grievance mechanisms to ensure they remain accessible, effective and confidential.

5. Training and Awareness

To support our compliance culture, employees receive regular training on ethics, compliance and whistleblowing.

In 2026, we will continue to enhance awareness by:

- Including modern slavery and human trafficking risks within our compliance training modules;
- Raising awareness through internal communications as part of our broader ESG initiatives.

6. Measuring Effectiveness

The effectiveness of our approach will be assessed through:

- The number of concerns reported via grievance or whistleblowing channels, including the VTTI Integrity Line;
- Inclusion of modern slavery considerations within KYC procedures, where relevant;

- Employee training completion rates;
- Periodic review of policies and third-party risk management processes.

7. Approval

This statement was approved and signed by VTTI B.V. on 27 May 2026.

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